

**TOOELE COUNTY
RESOLUTION 2023-13**

**A RESOLUTION AMENDING SECTION 11-K-8, COMPENSATION, OF
THE TOOELE COUNTY PERSONNEL POLICIES AND PROCEDURES**

WHEREAS, the County Council previously implemented a comprehensive compensation plan; and

WHEREAS, the compensation plan includes a maximum salary for each pay range; and

WHEREAS, a few county employees' compensation exceeds the maximum salary for their respective pay range; and

WHEREAS, those employees are therefore ineligible to receive pay increases; and


WHEREAS, the County Council desires to amend the compensation plan to allow those employees to receive certain pay increases;

NOW, THEREFORE, BE IT RESOLVED BY THE TOOELE COUNTY COUNCIL that Section 11-K-8 of the Tooele County Personnel Policies and Procedures is amended to read as attached.

EFFECTIVE DATE: This resolution shall take effect immediately upon passage.

DATED this 25th day of April, 2023.

ATTEST:


TRACY D. SHAW, County Clerk

TOOELE COUNTY COUNCIL:


JARED S. HAMNER, Council Chair



Council Member Hamner voted aye
Council Member Hoffmann voted absent
Council Member Stromberg voted aye
Council Member Thomas voted aye
Council Member Wardle voted aye

Tooele County
Res. 2023-13

APPROVED AS TO FORM:

Colin Winchester 05/01/2023

COLIN R. WINCHESTER
Deputy Tooele County Attorney

TOOELE COUNTY PERSONNEL POLICIES AND PROCEDURES
SECTION 11
COMPENSATION

K. CHANGES IN PAY

8. Employees at Maximum of Pay Range

~~Employees at or above the maximum of the assigned range will not be eligible to receive additional pay increases (merit, market, or across-the-board) until the maximum is adjusted above their current compensation. Lump sum payments may be considered, subject to funding and other considerations, for employees in this situation.~~ Employees at or above the maximum of the assigned range will receive the market/across-the-board pay increase up to the new maximum and will receive anything above the new maximum in equal bi-weekly payments. No merit increase will be available until the maximum of the grade exceeds the employee's current compensation.