

**TOOELE COUNTY  
ORDINANCE 2022-36**

**AN ORDINANCE AMENDING SECTION 1-2-6, COMPENSATION OF  
COUNCIL MEMBERS, OF TITLE 1, GENERAL PROVISIONS, OF THE  
TOOELE COUNTY CODE**

**WHEREAS**, current County Code Section 1-2-6 arguably contains an internal conflict because it limits county council members' salaries to \$25,000 per year yet provides for cost of living and merit salary adjustments that will increase those salaries beyond \$25,000 per year; and

**WHEREAS**, current County Code Section 1-2-6 requires county council members who desire to enroll themselves and members of their immediate families in insurance programs offered by the county to pay the entire premiums for such coverage; and

**WHEREAS**, the county council desires to eliminate any potential internal conflict regarding their annual salaries; and

**WHEREAS**, the county council desires to make insurance programs and other fringe benefits available to themselves on the same terms as full-time county employees;

**NOW, THEREFORE, THE COUNTY LEGISLATIVE BODY OF TOOELE COUNTY ORDAINS AS FOLLOWS:**

**SECTION I – SECTION AMENDED.** Section 1-2-6, *Compensation of Council Members*, of Title 1, *General Provisions*, of the Tooele County Code is hereby amended to read as attached hereto, which attachment is, by this reference, made a part hereof.

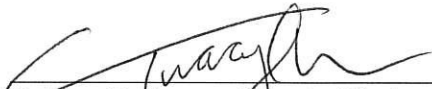
**SECTION II – REPEALER.** Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

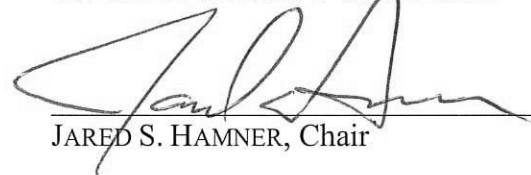
**SECTION III – EFFECTIVE DATE.** This ordinance shall become effective fifteen (15) days after its passage, provided it has been published, or at such publication date if more than fifteen (15) days after passage.

**IN WITNESS WHEREOF** the Tooele County Council, which is the legislative body of Tooele County, passed, approved and enacted this ordinance this 6<sup>th</sup> day of December, 2022.

**ATTEST:**

**TOOELE COUNTY COUNCIL:**


  
\_\_\_\_\_  
TRACY D. SHAW, County Clerk

  
\_\_\_\_\_  
JARED S. HAMNER, Chair



Council Member Hamner voted aye  
Council Member Hoffmann voted aye  
Council Member Thomas voted aye  
Council Member Tripp voted aye  
Council Member Wardle voted aye

**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
COLIN R. WINCHESTER  
Deputy Tooele County Attorney

**TOOELE COUNTY CODE  
TITLE 1  
GENERAL PROVISIONS**

**Chapter 2: Council-Manager Form of Government**

**1-2-6. Compensation of Council Members.**

(1) Base Salary. The initial base salary for Council members shall be not less than \$20,000 per year. The base salary may be changed pursuant to state law. Council members shall serve part-time. Except as provided in (5), Council members shall receive the same cost of living and merit salary adjustments as granted to regular and exempt employees of Tooele County, subject to the notice and hearing requirements of state law. A Council member's salary may not be diminished during his or her term of office.

(2) Reimbursement for Expenses. Council members shall be entitled to receive reimbursement for expenses as allowed by law.

(3) Insurance Coverage. Council members may enroll themselves and their immediate family members in insurance programs offered to full-time County employees at the same levels of contribution as full-time County employees.

(4) Retirement Benefits. Council members who are qualified to participate in the URS Tier I retirement system may waive participation. In the absence of such a waiver, the County shall contribute to the Council member's URS account as required by law.

(5) Council members may waive cost of living and salary adjustments for the following calendar year by submitting a written waiver to the auditor no later than December 31. Any such waiver is irrevocable.

(6) Each Council member shall, no later than January 31 of each calendar year, file a written report with the County Auditor disclosing all remuneration received during the previous calendar year arising from or related to the Council member's service on the Council, and the source of all such remuneration.

**TOOELE COUNTY CODE  
TITLE 1  
GENERAL PROVISIONS**

**Chapter 2: Council-Manager Form of Government**

**1-2-6. Compensation of Council Members.**

(1) Base Salary. The initial base salary for Council members shall be not less than \$20,000 per year ~~and not greater than \$25,000 per year~~. The base salary may be changed pursuant to state law. Council members shall serve part-time. Except as provided in (5), Council members shall receive the same cost of living and merit salary adjustments as granted to regular and exempt employees of Tooele County, subject to the notice and hearing requirements of state law. A Council member's salary may not be diminished during his or her term of office.

(2) Reimbursement for Expenses. Council members shall be entitled to receive reimbursement for expenses as allowed by law.

(3) Insurance Coverage. Council members may enroll themselves and their immediate family members in insurance programs offered to full-time County employees ~~but shall pay the entire premium for such coverage without County contribution~~ at the same levels of contribution as full-time County employees.

(4) Retirement Benefits. Council members who are qualified to participate in the URS Tier I retirement system may waive participation. In the absence of such a waiver, the County shall contribute to the Council member's URS account as required by law.

(5) Council members may waive cost of living and salary adjustments for the following calendar year by submitting a written waiver to the auditor no later than December 31. Any such waiver is irrevocable.

(6) Each Council member shall, no later than January 31 of each calendar year, file a written report with the County Auditor disclosing all remuneration received during the previous calendar year arising from or related to the Council member's service on the Council, and the source of all such remuneration.