

TOOELE COUNTY CORPORATON
 CONTRACT # 20-00-07

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO. P00002		3. EFFECTIVE DATE See Block 16C	1 3
4. REQUISITION/PURCHASE REQ. NO. 0040490613		5. PROJECT NO. (If applicable)	
6. ISSUED BY BLM UT-STATE OFC ADM SVCS BR (UT952) 440 WEST 200 SOUTH, SUITE 500 SALT LAKE CITY UT 84101	CODE LUA	7. ADMINISTERED BY (If other than Item 6) BLM UT STATE OFC ADM SVCS-UT952 440 WEST 200 SOUTH, SUITE 500 SALT LAKE CITY UT 84101	CODE LUA
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) COUNTY OF TOOELE Attn: ATTN GOVERNMENT POC 47 S MAIN ST TOOELE UT 84074-2131		(x) 9A. AMENDMENT OF SOLICITATION NO.	
CODE 0070287808		FACILITY CODE	
		9B. DATED (SEE ITEM 11)	
		x 10A. MODIFICATION OF CONTRACT/ORDER NO. 140L5718P0050	
		10B. DATED (SEE ITEM 13)	06/20/2018

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
 See Schedule Net Increase: \$5,462.00

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR 52.217-9; Exercise Option Year 2

E. IMPORTANT: Contractor is not is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
 Tooele County Dispatch Services for Bureau of Land Management

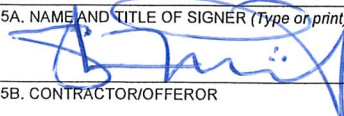
Legacy Doc #: BLM

The purpose of this modification is to exercise option year 2 in the amount of \$5,462.00, making the new contract total \$16,386.00. The period of performance is extended to 6/30/2021. Updated wage rates are attached. All other terms and conditions remain unchanged.

LIST OF CHANGES:

Reason for Modification: Exercise an Option
 Period Of Performance End Date changed from 30-JUN-20 to 30-JUN-21
 Obligated Amount for this Modification: \$5,462.00
 Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)  SHAWN MILNE TOOELE COUNTY COMMISSIONER	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Leslie B. Gunn
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED 2 JUNE 2020
(Signature of person authorized to sign)	16B. UNITED STATES OF AMERICA LESLIE GUNN (Signature of Contracting Officer)
	16C. DATE SIGNED Digitally signed by LESLIE GUNN Date: 2020.06.01 09:35:12 -06'00'

Previous edition unusable

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
140L5718P0050/P00002

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NAME OF OFFEROR OR CONTRACTOR
COUNTY OF TOOELE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>New Total Obligated Amount for this Award: \$16,386.00</p> <p>CHANGES FOR LINE ITEM NUMBER: 30 Obligated Amount for this Modification: \$5,462.00 Exercised option</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 01 Account Assignment K G/L Account 6100.252R0 Business Area L000 Commitment Item 252R00 Cost Center LLUTW00000 Functional Area L10200000.NU0000 Fund 20XL1109AF Fund Center LLUTW00000 Project/WBS Quantity: 0 Amount: \$2,731.00 Percent: 50 Subject To Funding: N</p> <p>NEW ACCOUNTING CODE ADDED: Account code: 02 Account Assignment K G/L Account 6100.252R0 Business Area L000 Commitment Item 252R00 Cost Center LLUTW00000 Functional Area L10600000.NU0000 Fund 20XL1109A1 Fund Center LLUTW00000 Project/WBS Quantity: 0 Amount: \$2,731.00 Percent: 50 Subject To Funding: N</p> <p>Delivery: 06/30/2021 Delivery Location Code: 0004276814 BLM-UT WEST DESERT DISTRICT 2370 S 2300 W SALT LAKE CITY UT 84119 US</p> <p>Period of Performance: 07/01/2018 to 06/30/2021</p> <p>Change Item 00030 to read as follows(amount shown Continued ...</p>				

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
140L5718P0050/P00002

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NAME OF OFFEROR OR CONTRACTOR
COUNTY OF TOOELE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
00030	<p>is the obligated amount):</p> <p>Option Year 2</p> <p>Accounting Info: 01 Account Assignm: K G/L Account: 6100.252R0 Business Area: L000 Commitment Item: 252R00 Cost Center: LLUTW00000 Functional Area: L10200000.NU0000 Fund: 20XL1109AF Fund Center: LLUTW00000 PR Acct Assign: 01 Funded: \$2,731.00</p> <p>Accounting Info: 02 Account Assignm: K G/L Account: 6100.252R0 Business Area: L000 Commitment Item: 252R00 Cost Center: LLUTW00000 Functional Area: L10600000.NU0000 Fund: 20XL1109A1 Fund Center: LLUTW00000 PR Acct Assign: 02 Funded: \$2,731.00 Period of Performance: 07/01/2020 to 06/30/2021</p> <p>DUNS: 094650249</p>				5,462.00

<p>"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor</p>	<p>U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210</p>
<p>Daniel W. Simms Division of Director Wage Determinations</p>	<p>Wage Determination No.: 2015-5489 Revision No.: 10 Date Of Last Revision: 12/23/2019</p>

Note: Under Executive Order (EO) 13658 an hourly minimum

wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2020. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Utah

Area: Utah Counties of Salt Lake Tooele

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.70
01012 - Accounting Clerk II		16.51
01013 - Accounting Clerk III		18.47
01020 - Administrative Assistant		24.41
01035 - Court Reporter		19.50
01041 - Customer Service Representative I		13.19
01042 - Customer Service Representative II		14.82
01043 - Customer Service Representative III		16.17
01051 - Data Entry Operator I		14.84
01052 - Data Entry Operator II		16.19
01060 - Dispatcher Motor Vehicle		20.11
01070 - Document Preparation Clerk		14.18
01090 - Duplicating Machine Operator		14.18
01111 - General Clerk I		13.08
01112 - General Clerk II		14.27
01113 - General Clerk III		16.02
01120 - Housing Referral Assistant		18.89
01141 - Messenger Courier		13.80
01191 - Order Clerk I		14.45
01192 - Order Clerk II		15.77
01261 - Personnel Assistant (Employment) I		15.21
01262 - Personnel Assistant (Employment) II		17.01
01263 - Personnel Assistant (Employment) III		18.97
01270 - Production Control Clerk		21.39
01290 - Rental Clerk		13.58
01300 - Scheduler Maintenance		15.15

01311 - Secretary I	15.15
01312 - Secretary II	16.95
01313 - Secretary III	18.89
01320 - Service Order Dispatcher	17.97
01410 - Supply Technician	24.41
01420 - Survey Worker	15.19
01460 - Switchboard Operator/Receptionist	13.80
01531 - Travel Clerk I	14.99
01532 - Travel Clerk II	15.92
01533 - Travel Clerk III	16.68
01611 - Word Processor I	13.94
01612 - Word Processor II	15.88
01613 - Word Processor III	17.61
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	21.36
05010 - Automotive Electrician	19.04
05040 - Automotive Glass Installer	17.84
05070 - Automotive Worker	17.84
05110 - Mobile Equipment Servicer	15.40
05130 - Motor Equipment Metal Mechanic	20.26
05160 - Motor Equipment Metal Worker	17.84
05190 - Motor Vehicle Mechanic	20.26
05220 - Motor Vehicle Mechanic Helper	14.18
05250 - Motor Vehicle Upholstery Worker	16.61
05280 - Motor Vehicle Wrecker	17.84
05310 - Painter Automotive	19.04
05340 - Radiator Repair Specialist	17.84
05370 - Tire Repairer	12.83
05400 - Transmission Repair Specialist	20.26
07000 - Food Preparation And Service Occupations	
07010 - Baker	14.68
07041 - Cook I	13.53
07042 - Cook II	15.67
07070 - Dishwasher	10.47
07130 - Food Service Worker	12.10
07210 - Meat Cutter	15.63
07260 - Waiter/Waitress	10.15
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	17.05
09040 - Furniture Handler	12.27
09080 - Furniture Refinisher	18.87
09090 - Furniture Refinisher Helper	14.05
09110 - Furniture Repairer Minor	16.46
09130 - Upholsterer	17.05
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	11.22
11060 - Elevator Operator	11.22
11090 - Gardener	18.74
11122 - Housekeeping Aide	10.62
11150 - Janitor	10.62
11210 - Laborer Grounds Maintenance	14.30
11240 - Maid or Houseman	11.65
11260 - Pruner	12.82
11270 - Tractor Operator	17.26
11330 - Trail Maintenance Worker	14.30
11360 - Window Cleaner	11.85
12000 - Health Occupations	
12010 - Ambulance Driver	17.88
12011 - Breath Alcohol Technician	17.88
12012 - Certified Occupational Therapist Assistant	28.16
12015 - Certified Physical Therapist Assistant	27.68
12020 - Dental Assistant	15.22
12025 - Dental Hygienist	34.96
12030 - EKG Technician	26.11
12035 - Electroneurodiagnostic Technologist	26.11

12040 - Emergency Medical Technician	17.88
12071 - Licensed Practical Nurse I	20.15
12072 - Licensed Practical Nurse II	22.54
12073 - Licensed Practical Nurse III	25.12
12100 - Medical Assistant	16.13
12130 - Medical Laboratory Technician	18.34
12160 - Medical Record Clerk	17.18
12190 - Medical Record Technician	19.22
12195 - Medical Transcriptionist	17.49
12210 - Nuclear Medicine Technologist	38.92
12221 - Nursing Assistant I	11.38
12222 - Nursing Assistant II	12.80
12223 - Nursing Assistant III	13.96
12224 - Nursing Assistant IV	15.67
12235 - Optical Dispenser	15.25
12236 - Optical Technician	16.94
12250 - Pharmacy Technician	17.98
12280 - Phlebotomist	14.58
12305 - Radiologic Technologist	27.19
12311 - Registered Nurse I	22.82
12312 - Registered Nurse II	27.91
12313 - Registered Nurse II Specialist	27.91
12314 - Registered Nurse III	33.76
12315 - Registered Nurse III Anesthetist	33.76
12316 - Registered Nurse IV	40.47
12317 - Scheduler (Drug and Alcohol Testing)	24.36
12320 - Substance Abuse Treatment Counselor	23.75
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	19.95
13012 - Exhibits Specialist II	24.73
13013 - Exhibits Specialist III	30.25
13041 - Illustrator I	18.72
13042 - Illustrator II	23.20
13043 - Illustrator III	28.30
13047 - Librarian	28.51
13050 - Library Aide/Clerk	11.94
13054 - Library Information Technology Systems Administrator	25.74
13058 - Library Technician	14.42
13061 - Media Specialist I	18.57
13062 - Media Specialist II	20.78
13063 - Media Specialist III	23.17
13071 - Photographer I	17.13
13072 - Photographer II	19.16
13073 - Photographer III	23.73
13074 - Photographer IV	29.03
13075 - Photographer V	35.12
13090 - Technical Order Library Clerk	16.24
13110 - Video Teleconference Technician	17.80
14000 - Information Technology Occupations	
14041 - Computer Operator I	15.46
14042 - Computer Operator II	17.30
14043 - Computer Operator III	19.95
14044 - Computer Operator IV	21.75
14045 - Computer Operator V	24.10
14071 - Computer Programmer I	(see 1) 23.80
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	15.46
14160 - Personal Computer Support Technician	21.75
14170 - System Support Specialist	29.49

15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	31.89
15020 - Aircrew Training Devices Instructor (Rated)	38.58
15030 - Air Crew Training Devices Instructor (Pilot)	42.72
15050 - Computer Based Training Specialist / Instructor	31.89
15060 - Educational Technologist	27.62
15070 - Flight Instructor (Pilot)	42.72
15080 - Graphic Artist	23.02
15085 - Maintenance Test Pilot Fixed Jet/Prop	40.75
15086 - Maintenance Test Pilot Rotary Wing	40.75
15088 - Non-Maintenance Test/Co-Pilot	40.75
15090 - Technical Instructor	20.41
15095 - Technical Instructor/Course Developer	24.97
15110 - Test Proctor	16.48
15120 - Tutor	16.48
16000 - Laundry Dry-Cleaning Pressing And Related Occupations	
16010 - Assembler	9.78
16030 - Counter Attendant	9.78
16040 - Dry Cleaner	13.01
16070 - Finisher Flatwork Machine	9.78
16090 - Presser Hand	9.78
16110 - Presser Machine Drycleaning	9.78
16130 - Presser Machine Shirts	9.78
16160 - Presser Machine Wearing Apparel Laundry	9.78
16190 - Sewing Machine Operator	13.96
16220 - Tailor	14.78
16250 - Washer Machine	10.92
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	23.40
19040 - Tool And Die Maker	29.12
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	16.34
21030 - Material Coordinator	21.39
21040 - Material Expediter	21.39
21050 - Material Handling Laborer	13.84
21071 - Order Filler	13.16
21080 - Production Line Worker (Food Processing)	16.34
21110 - Shipping Packer	14.41
21130 - Shipping/Receiving Clerk	14.41
21140 - Store Worker I	11.81
21150 - Stock Clerk	16.59
21210 - Tools And Parts Attendant	16.34
21410 - Warehouse Specialist	16.34
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	30.49
23019 - Aircraft Logs and Records Technician	23.59
23021 - Aircraft Mechanic I	28.77
23022 - Aircraft Mechanic II	30.49
23023 - Aircraft Mechanic III	32.00
23040 - Aircraft Mechanic Helper	20.13
23050 - Aircraft Painter	27.04
23060 - Aircraft Servicer	23.59
23070 - Aircraft Survival Flight Equipment Technician	27.04
23080 - Aircraft Worker	25.33
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	25.33
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	28.77
23110 - Appliance Mechanic	20.58
23120 - Bicycle Repairer	16.52
23125 - Cable Splicer	34.58
23130 - Carpenter Maintenance	20.01
23140 - Carpet Layer	17.76
23160 - Electrician Maintenance	28.39
23181 - Electronics Technician Maintenance I	25.74

23182 - Electronics Technician Maintenance II	27.48
23183 - Electronics Technician Maintenance III	29.23
23260 - Fabric Worker	21.39
23290 - Fire Alarm System Mechanic	24.31
23310 - Fire Extinguisher Repairer	19.83
23311 - Fuel Distribution System Mechanic	26.09
23312 - Fuel Distribution System Operator	19.83
23370 - General Maintenance Worker	18.93
23380 - Ground Support Equipment Mechanic	28.77
23381 - Ground Support Equipment Servicer	23.59
23382 - Ground Support Equipment Worker	25.33
23391 - Gunsmith I	19.83
23392 - Gunsmith II	22.97
23393 - Gunsmith III	26.09
23410 - Heating Ventilation And Air-Conditioning Mechanic	25.84
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	27.39
23430 - Heavy Equipment Mechanic	26.70
23440 - Heavy Equipment Operator	23.19
23460 - Instrument Mechanic	28.56
23465 - Laboratory/Shelter Mechanic	24.52
23470 - Laborer	13.84
23510 - Locksmith	24.53
23530 - Machinery Maintenance Mechanic	27.98
23550 - Machinist Maintenance	23.24
23580 - Maintenance Trades Helper	13.92
23591 - Metrology Technician I	28.56
23592 - Metrology Technician II	30.27
23593 - Metrology Technician III	31.77
23640 - Millwright	29.94
23710 - Office Appliance Repairer	20.14
23760 - Painter Maintenance	18.43
23790 - Pipefitter Maintenance	25.49
23810 - Plumber Maintenance	23.96
23820 - Pneudraulic Systems Mechanic	26.09
23850 - Rigger	24.11
23870 - Scale Mechanic	22.97
23890 - Sheet-Metal Worker Maintenance	23.58
23910 - Small Engine Mechanic	19.16
23931 - Telecommunications Mechanic I	28.90
23932 - Telecommunications Mechanic II	30.63
23950 - Telephone Lineman	22.76
23960 - Welder Combination Maintenance	19.83
23965 - Well Driller	25.78
23970 - Woodcraft Worker	26.09
23980 - Woodworker	19.83
24000 - Personal Needs Occupations	
24550 - Case Manager	15.34
24570 - Child Care Attendant	10.60
24580 - Child Care Center Clerk	13.22
24610 - Chore Aide	11.81
24620 - Family Readiness And Support Services Coordinator	15.34
24630 - Homemaker	15.34
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	29.01
25040 - Sewage Plant Operator	24.28
25070 - Stationary Engineer	29.01
25190 - Ventilation Equipment Tender	20.30
25210 - Water Treatment Plant Operator	24.28
27000 - Protective Service Occupations	
27004 - Alarm Monitor	18.83
27007 - Baggage Inspector	14.02
27008 - Corrections Officer	20.17

27010 - Court Security Officer	20.71
27030 - Detection Dog Handler	18.83
27040 - Detention Officer	20.17
27070 - Firefighter	21.25
27101 - Guard I	14.02
27102 - Guard II	18.83
27131 - Police Officer I	24.62
27132 - Police Officer II	27.36
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	12.87
28042 - Carnival Equipment Repairer	13.98
28043 - Carnival Worker	9.56
28210 - Gate Attendant/Gate Tender	15.16
28310 - Lifeguard	12.14
28350 - Park Attendant (Aide)	16.97
28510 - Recreation Aide/Health Facility Attendant	12.38
28515 - Recreation Specialist	21.02
28630 - Sports Official	13.51
28690 - Swimming Pool Operator	16.20
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	26.74
29020 - Hatch Tender	26.74
29030 - Line Handler	26.74
29041 - Stevedore I	24.90
29042 - Stevedore II	28.56
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	38.78
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	26.74
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	29.45
30021 - Archeological Technician I	17.36
30022 - Archeological Technician II	18.37
30023 - Archeological Technician III	22.75
30030 - Cartographic Technician	22.75
30040 - Civil Engineering Technician	25.91
30051 - Cryogenic Technician I	24.74
30052 - Cryogenic Technician II	27.32
30061 - Drafter/CAD Operator I	17.36
30062 - Drafter/CAD Operator II	18.37
30063 - Drafter/CAD Operator III	20.48
30064 - Drafter/CAD Operator IV	24.96
30081 - Engineering Technician I	15.03
30082 - Engineering Technician II	16.87
30083 - Engineering Technician III	18.87
30084 - Engineering Technician IV	23.37
30085 - Engineering Technician V	31.46
30086 - Engineering Technician VI	34.60
30090 - Environmental Technician	22.34
30095 - Evidence Control Specialist	22.34
30210 - Laboratory Technician	21.09
30221 - Latent Fingerprint Technician I	24.51
30222 - Latent Fingerprint Technician II	27.07
30240 - Mathematical Technician	22.75
30361 - Paralegal/Legal Assistant I	18.20
30362 - Paralegal/Legal Assistant II	22.54
30363 - Paralegal/Legal Assistant III	27.57
30364 - Paralegal/Legal Assistant IV	33.36
30375 - Petroleum Supply Specialist	27.32
30390 - Photo-Optics Technician	22.75
30395 - Radiation Control Technician	27.32
30461 - Technical Writer I	21.76
30462 - Technical Writer II	26.63
30463 - Technical Writer III	32.21
30491 - Unexploded Ordnance (UXO) Technician I	24.65
30492 - Unexploded Ordnance (UXO) Technician II	29.82
30493 - Unexploded Ordnance (UXO) Technician III	35.74

30494 - Unexploded (UXO) Safety Escort	24.65
30495 - Unexploded (UXO) Sweep Personnel	24.65
30501 - Weather Forecaster I	24.74
30502 - Weather Forecaster II	30.09
30620 - Weather Observer Combined Upper Air Or Surface Programs	(see 2) 20.48
30621 - Weather Observer Senior	(see 2) 22.75
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	29.82
31020 - Bus Aide	12.68
31030 - Bus Driver	17.93
31043 - Driver Courier	15.11
31260 - Parking and Lot Attendant	11.24
31290 - Shuttle Bus Driver	16.41
31310 - Taxi Driver	12.87
31361 - Truckdriver Light	16.41
31362 - Truckdriver Medium	17.70
31363 - Truckdriver Heavy	21.59
31364 - Truckdriver Tractor-Trailer	21.59
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	14.54
99030 - Cashier	10.87
99050 - Desk Clerk	11.26
99095 - Embalmer	36.75
99130 - Flight Follower	24.65
99251 - Laboratory Animal Caretaker I	11.62
99252 - Laboratory Animal Caretaker II	12.62
99260 - Marketing Analyst	26.62
99310 - Mortician	36.75
99410 - Pest Controller	16.62
99510 - Photofinishing Worker	13.97
99710 - Recycling Laborer	21.23
99711 - Recycling Specialist	25.63
99730 - Refuse Collector	19.03
99810 - Sales Clerk	11.95
99820 - School Crossing Guard	11.60
99830 - Survey Party Chief	27.27
99831 - Surveying Aide	19.44
99832 - Surveying Technician	24.78
99840 - Vending Machine Attendant	16.01
99841 - Vending Machine Repairer	20.13
99842 - Vending Machine Repairer Helper	16.01

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.54 per hour up to 40 hours per week or \$181.60 per week or \$786.93 per month

HEALTH & WELFARE EO 13706: \$4.22 per hour up to 40 hours per week or \$168.80 per week or \$731.47 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr's Birthday Washington's Birthday Good Friday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage

determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) ******Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested

parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).

- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

