

**RESOLUTION 2009-04**

**A RESOLUTION AMENDING PERSONNEL POLICIES AND PROCEDURES SUBSECTION 6.F REGARDING THE EMPLOYEE STATUS AND RATE OF COMPENSATION FOR CHIEF DEPUTIES**

**WHEREAS**, the Tooele County Commission finds it necessary to revise Personnel Policies and Procedures Subsection 6.F, Chief Deputies, in the Employee Status section to clarify the status and rate of compensation for Chief Deputies.

**NOW, THEREFORE, BE IT RESOLVED BY THE TOOELE COUNTY COMMISSION** that Personnel Policies and Procedures Subsection 6.F, Chief Deputies, in the Employee Status section is hereby amended to read as follows:

**F. CHIEF DEPUTIES:**

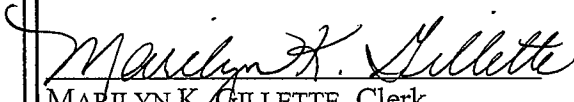
1. Chief deputies are excluded employees pursuant to Subsection 11(A)(3) of the Personnel Policies and Procedures Manual, and their salaries are established by resolution of the County Commission. However, the salary of a chief deputy shall be equal to or greater than the salary the employee would receive under the regular county compensation plan. Chief deputies receive the fringe benefit package that full-time employees receive.
2. Chief deputies serve in their position at the discretion of the elected official or department head they serve under. Chief deputies may be removed without cause from their position by the elected official or department head they serve under. In the event that any chief deputy is found to have a serious behavior or performance violation which would result in suspension, demotion, or termination for a merit employee, the elected official or department head shall discipline the chief deputy in the same manner as a merit employee or be publicly censured by the Commission.

**EFFECTIVE DATE:** This resolution shall take effect immediately upon passage.

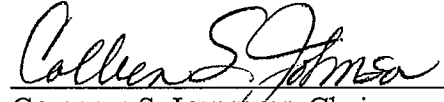
**DATED** this 24<sup>th</sup> day of February 2009.

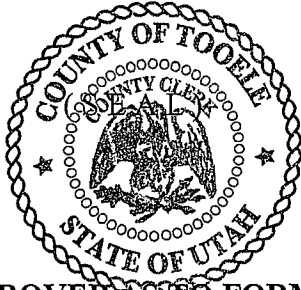
Res. 2009-04

ATTEST:


  
MARILYN K. GILLETTE, Clerk

TOOELE COUNTY COMMISSION:

  
COLLEEN S. JOHNSON, Chairman



APPROVED AS TO FORM:

  
DOUG HOGAN  
Tooele County Attorney

Commissioner Johnson voted aye  
Commissioner Clegg voted aye  
Commissioner Hurst voted absent

**SECTION 6**  
**EMPLOYEE STATUS**

**F. CHIEF DEPUTIES:**

1. Chief deputies are excluded employees pursuant to Subsection 11(A)(3) of the Personnel Policies and Procedures Manual, and their salaries are established by resolution of the County Commission. However, the salary of a chief deputy shall be equal to or greater than the salary the employee would receive under the regular county compensation plan. Chief deputies are not covered by the personnel policies and procedures except they receive the fringe benefit package that full-time employees receive.
  
2. Chief deputies serve in their position at the discretion of the elected official or department head they serve under. Chief deputies may be removed without cause from their position by the elected official or department head they serve under. In the event that any chief deputy is found to have a serious behavior or performance violation which would result in suspension, demotion, or termination for a merit employee, the elected official or department head shall discipline the chief deputy in the same manner as a merit employee or be publicly censured by the Commission.